

31. (New) A method according to Claim 1 wherein said salary data is aged by an annual growth rate.

### **REMARKS**

By the present amendment, Applicant has more clearly defined his invention with respect to two aspects in particular. Independent Claims 1 and 20 has been amended to recite the aspect of Applicant's invention relating to the aging of wage data. Support for this limitation can be found in the original Specification on Page 8, Lines 3 and 4, in Figure 2, the top right box, second line from the bottom, and in Figure 12, in the second line from the bottom. Support for the limitation wherein participants who are obtaining information from the system can specify which jobs are being surveyed is found in the Specification on Page 11, Line 15 et. seq.

In light of the present amendment, Applicant respectfully submits that Applicant's claimed invention is neither taught nor suggested by any of the cited references. Particularly, the reference to Zitaner, does not teach or suggest these aspects of Applicant's claimed invention.

### **REQUEST FOR ONE MONTH EXTENSION OF TIME**

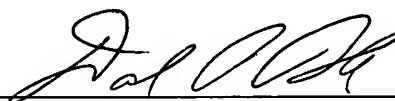
Finally, Applicant hereby requests a one-month extension of time to respond to the outstanding Office Action. A PTO-2038 form in the amount of \$55.00 is enclosed herewith for the official fee associated therewith. The Commissioner is hereby authorized to credit any overpayment or charge any fee deficiency to Deposit Account No. 07-0130.

## CONCLUSION

Applicant respectfully submits that all pending claims as amended, are now in condition for allowance. If the Examiner has any questions or comments which may expedite the prosecution of this application, the Examiner is respectfully requested to contact Applicant's attorney at the telephone number set forth below.

Dated: November 29, 2004

Respectfully submitted,



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Enclosure:

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